

**Delta Internal Development Workshop**

# **Code of Conduct**

## **Participant's Manual**

**National Scholarship & Standards Committee  
and Leadership Academy**

**2017-18**



## INTRODUCTION

The purpose of this workshop is to help sorors become familiar with and gain a better understanding of the policies related to both acceptable and unacceptable behaviors, as well as gaining a higher understanding of the importance of this critical document, the Code of Conduct, and how each member has a responsibility to adhere to its content.

The National Scholarship & Standards Committee in collaboration with the Leadership Academy developed this training document as a means of helping members and chapters become familiar and be more aware of the core values deemed necessary to ensure the continued existence of our organization.

*Every organization, whether it is a company, a club or a fraternal order, has expectations of how its members should act among each other and with those outside of the organization. The set of principles that govern these expectations is referred to as a code of conduct. They may be implied or written. Organizations may impose penalties for breaking their codes of conduct.*

***Delta Sigma Theta is no exception.***

Delta Sigma Theta Sorority, Inc.,  
a national service sorority, requires that its members exemplify and  
encourage high cultural, intellectual,  
and moral standards and that their actions exemplify  
the public and personal behaviors that reflect the ideals and principles  
espoused by the Sisterhood.

## AGENDA

- Meditation
- Goal & Objectives
- Why have a mandatory Code of Conduct D.I.D.?
- Elements of the Code of Conduct
- Code of Ethics
  - Activity Game #1
- Definition of Terms
- 10 Areas of the Disciplinary Action Code
  - Activity Game #2
- A message from a sanctioned Collegiate member
- Disciplinary Action Guidelines
  - Disciplinary Action Checklist
- Rehabilitation Plan
- You Are Always Wearing Your Letters
- Activity Game #3 – Case Studies
- Your responsibility to Delta Sigma Theta!
- Wrap-up/Evaluation

## Ground Rules

Adhere to the following ground rules:

- No sidebars
- Share the air
- Silence phones
- No checking email
- Ask questions
- Respect all contributions

## GOAL

The goal of this session is to help participants become familiar with and gain a better understanding of the Sorority's Code of Conduct.

## OBJECTIVES:

- △ Increase understanding of our Code of Conduct
  - Examine the Code of Ethics
  - Examine the 10 disciplinary action codes
- △ Understand the ramifications of not following the policy of the Sorority
  - Understand specific terms
  - Review the Disciplinary Action Guidelines
  - Review the Rehabilitation Plan process
- △ Resolve sample case studies involving the Code of Conduct

## RESOURCES:

- Code of Conduct, dated September 2017
- Participant's Manual
- Chapter Management Handbook

**Delta Sigma Theta Sorority, Inc.**  
**CODE OF CONDUCT - ACTIVITY #1**

**Code of Ethics**

Review the list of seventeen (17) statements included in the Code of Ethics, list the words or combination of words that are repeated more than twice, not including "sorority."

1.

2.

3.

4.

5.

6.

7.

8.

9.

**REPEAT: to say again; words are often repeated for emphasis**

## Delta Sigma Theta Sorority, Inc.

### CODE OF CONDUCT - ACTIVITY #2

Incident Description - Potential Violation	Is this a violation? Yes/No	Code(s)	Fine/sanction
1. Having a meeting with Pyramids without an advisor. Meeting topic: Explain the necessary attire for Membership Intake			
2. Having a Pyramid call or text you every morning			
3. Forgetting to turn in the required forms (Demographics Report Form and Internal Audit) as a part of compliance documents			
4. This was a busy year and all of the chapter members are Seniors, they implemented only one program (Annual Blood Drive) due to class schedules and other conflicts but they paid their dues, attended Regional Conference and StateCluster.			
5. Having Pyramid Circle greet and present a gift to the men of Omega Psi Phi during the noon day break on campus			
6. Soror Delta witnessed Soror Sigma harassing a pyramid (all up in her face, using profanity). When the advisor found out, she called the Soror Delta to come in for questioning during the investigation, but since Soror Delta was not involved in membership intake, she did not return the advisor's call.			
7. Slapping a pyramid; wiping a "SMILE" off			
8. Sorors Delta, Sigma and Theta were leaving a party, while going to their car, another student (Sigma Gamma Rho member) confronted Soror Theta and began to harass her; this continued; and Sorors Delta and Sigma got pulled in; needless to say, an altercation began. Campus Police intervened and all students were reprimanded,			
9. Pyramids are asked to participate in an investigation prompted by a letter to a college official. They repeatedly state that no incidents of hazing have occurred. But the letter specifically states who was present and details the incident.			
10. The chapter submitted all documents via the RED Zone for compliance and awaited receipt of the Compliance letter from the RD. As the desired start date of the Membership Intake activities quickly approached they proceeded and anticipated receiving the letter soon.			
11. The chapter website was just completed and will be launched today. The webmaster is very proud of securing all the information from previous lines to be included on the site; a special graphic with the Sorority's crest is also prominent on the page,			
12. Soror Delta received a call from a friend who just opened a new salon; it specializes in natural hair; to show her support and to increase visibility of the salon; Soror Delta transmitted the chapter roster to her friend to be part of her email distribution list.			
13. The chapter Treasurer has attended two meetings this year, it is now February, and the chapter has not received a financial report since December (emailed to Chapter President). The Financial Secretary and Assistant Financial Secretary have receipted and made the last two chapter deposits.			

Incident Description - Potential Violation	Is this a violation? Yes/No	Code(s)	Fine/sanction
14. After repeated requests, The President of Any City Alumnae Chapter refuses to send in the Chapter's Policies and Procedures and Rules of Order Form to the National Scholarship & Standards Member.			
15. The Members of Beta Beta Beta Chapter decide to participate in the Flip Flop day on their campus. During the performance, the sorors wore the letters of another fraternity and performed routines that involved cursing and belittling other Greeks.			





## REFERENCES

**Code of Conduct, September 2017**  
Code of Ethics

**Constitution and Bylaws of Delta Sigma Theta Sorority, Inc.**  
Article XIII – Discipline, Section 4. Hazing, page 64

**Chapter Management Handbook – 2009 Edition**

Section 700 - Chapter Establishment

Chapter Rehabilitation, pages 140 -143

Individual Rehabilitation, pages 144 – 146

Section 1700 – Member/Chapter Discipline

Disciplinary Action Guidelines & Forms, pages 319 – 329

Chapter Probation, pages 319 – 321

Individual Probation, pages 321 – 322

Chapter Suspension, pages 322 – 324

Individual Suspension, pages 325 – 327

Individual Expulsion, pages 327 - 328

Applicant/Candidate/Pyramid Barred from Membership, pages 328 - 329



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